

O‘AHU COUNTY AFFIRMATIVE ACTION REPORT

DATE: May 3, 2014

1. We are Anthony Austin (48-03) and Tristen Aczon (37-02) and we are the Co-Chairs of the O‘ahu County Affirmative Action committee. This is our report on the current status of our committee and it reaffirms our committee’s iron clad commitment to civil rights through the efforts of Affirmative Action plans and policies.

2. In conjunction with a state based initiative, the O‘ahu Affirmative Action Committee used Survey Monkey (an internet based survey/polling tool) to collect information from O‘ahu County convention attendees. This web based survey will be used again to target the entire general membership and will not be just a delegate/convention based analysis. All of the Party membership will be receiving survey data via email or the postal service to participate in the survey. (County survey results are attached as OahuCountySurveyData_All_130731.pdf and the only data not included are text responses.) There has been one change made to this survey concerning the name “African-American.” This has been changed to “American of African Descent.”

3. We continue to work closely with Gordon Fuller and the party to propose a plan to implement current technologies to facilitate with attending and conducting meetings electronically. We will be coordinating this effort with the State Affirmative Action Committee.

4. We would like to end our report by thanking our wonderful committee members and a special thanks to Teri Heede, Amy Agbayani, and John Bickel for guiding us and being patient with us as we learn the ropes. We appreciate your significant contribution and extend you all a big MAHALO NUI LOA! If you or anyone would be interested in joining this committee, please come see us today.

Respectfully submitted,

Tristen & Anthony

Affirmative Action co-chairs