

O'ahu County

Affirmative Action Committee Report

Tristen Aczon & Anthony Austin, co-Chairs, O'ahu Affirmative Action
Committee
5/5/2012

1. We are Anthony Austin (40-04) and with Tristen Aczon (37-02) we are the Co-Chairs of the Oahu County Affirmative Action committee. This is our report on the current status of our committee and its active members and it reaffirms our iron clad to commitment to civil rights through the efforts of Affirmative Action plans and policies.
2. We conducted Precinct Meeting/Presidential Preference Poll training in O’ahu and had amazing support from our Region and District Chairs in reaching our membership with important information on how to participate in our party. Our grassroots efforts were coordinated with the State Affirmative Action Committee to achieve the most successful training that can be recalled. Our profound and hearty MAHALO to everyone that participated and attended the training held from January through March.
3. Jim Shon and Stephanie Fitzpatrick, co-Chairs of the SCC’s Communication Committee, have requested that the State Affirmative Action Committee develop a policy on polling the membership for the purposes of determining the demographic composition of our general membership and defining the state’s Democratic electorate. The State Party is also required to determine the demographic composition of members of the LGBT community, people with disabilities, and youth in the state’s Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. To assist in the State’s effort we are beginning with a survey of our O’ahu delegation today by requesting the following info using Survey Monkey.

If you do not have an email address, contact us to submit your survey via hard copy. This is the current survey we are circulating for delegates:

1. Which category below includes your age?

- 18-20
- 21-29
- 30-39
- 40-49
- 50-59
- 60 or older

2. What is your gender?

- Female
- Male
- Transgender

- Intersex

3. What is your approximate average household income?

- \$0-\$24,999
- \$25,000-\$49,999
- \$50,000-\$74,999
- \$75,000-\$99,999
- \$100,000-\$124,999
- \$125,000-\$149,999
- \$150,000-\$174,999
- \$175,000-\$199,999
- \$200,000 and up

4. What is the highest level of education you have completed?

- Did not attend school
- 1st grade
- 2nd grade
- 3rd grade
- 4th grade
- 5th grade
- 6th grade
- 7th grade
- 8th grade
- 9th grade
- 10th grade
- 11th grade
- Graduated from high school
- 1 year of college
- 2 years of college
- 3 years of college
- Graduated from college
- Some graduate school
- Completed graduate school

5. Which of the following race/ethnicities best describe you? (You can choose more than one)

- Native American
- African American
- Chinese
- Japanese
- Filipino
- Korean
- Other Asian
- Caucasian
- Hispanic
- Pacific Islander
- Other

6. Which of the following best describes your sexual orientation?

- Heterosexual
- Gay
- Lesbian
- Bisexual

7. Which of the following best describes your religious affiliation?

- Protestant
- Catholic
- LDS
- Jewish
- Hindu
- Islamic
- Shinto
- Confucian
- Eastern Orthodox
- Taoist
- Bahai
- Unitarian
- Native American

- New Age
- Nonreligious
- Agnostic
- Athiest
- Pagan

8. Are you disabled?

- Yes
- No

This survey will be followed by a survey to the O’ahu County general membership asking the same information.

We plan on creating and circulating other surveys to determine other important demographics and party information. We are going to make every effort to develop a policy plan that will allow for the most extensive surveys without turning it into “SPAM” with relentless requests for information. Your patience and feedback are essential to our survey project and so we want to thank you ahead of time for your cooperation.

4. As one last reminder of important dates for state convention, we have included the following information:

May 7, 2012	Presidential candidates provide list of approved district-level delegate and alternate, PLEO and at-large delegate and alternate candidates to State Party.
May 7, 2012	Presidential candidates submit lists of candidates for standing committee members to State Party.
May 12, 2012	The Hawai'i State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action Plan.
May 25, 2012	State Convention convenes.
May 26, 2012	State Convention Delegates select Congressional District-level delegates and alternates.

May 27, 2012	State Convention adjourns. Alternative filing deadline for pledged PLEO and at-large delegate and alternate candidates. Filing deadline 30 minutes after adjournment.
May 27, 2012	Presidential candidates file approved list of pledged PLEO delegate candidates, at-large delegate and at-large alternate candidates.
May 27, 2012	State Central Committee selects at-large delegates and alternates.
May 27, 2012	Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party.
May 27, 2012	National Convention delegation meeting, Delegates select National Convention standing committee members and delegation chair, State Chair names convention pages.
May 30, 2012	State Party certifies in writing to the Secretary of the DNC the remainder of elected delegates and alternates (PLEOs, and at-large), along with standing committee members, delegation chair, and convention pages.

- At our Pre-convention meeting, we decided to be more aggressive in submitting testimony from O’ahu Affirmative Action to the State Legislature on issues dealing with Affirmative Action. The GLBT Caucus has agreed to help identify issues (like bullying) and we are going to ask the Legislative Committee for help in identifying legislation that supports our quest for equality by submitting appropriate testimony.

For example, we are researching the issue of “transportation discrimination” based on data collected and research conducted by Hannah Miyamoto. This information indicates a pattern of discrimination in some of our active voting communities when public transportation decisions are involved. The sample data is included below.

Population	West Oahu						Central Oahu		Auto-Dependent Communities			Honolulu County
	Pearl City Aiea	Waipahu	Ewa Beach	Ewa Mauka	Kapolei	Leeward Coast	Milliani	Wahiawa	East Honolulu	Kailua	Kaneohe	
Total	67,082	40,221	15,294	36,882	12,043	42,492	50,340	17,208	49,016	38,541	48,906	936,984
Median age	42	37	34	31	33	30	37	39	46	43	41	38
Age 20-44	33%	33%	33%	44%	35%	32%	35%	31%	27%	30%	32%	35%
Households	22,586	8,351	3,311	10,963	3,383	10,751	16,539	5,624	17,360	12,784	15,630	304,827
Persons per household	3.0	4.8	4.6	3.4	3.6	4.0	3.0	3.1	2.8	3.0	3.1	3.1
Households w/persons under 18	16%	48%	53%	22%	59%	13%	23%	35%	31%	34%	19%	35%
Income												
Median household income	\$ 80,836	\$ 65,774	\$ 75,471	\$ 80,721	\$ 91,528	\$ 57,216	\$ 102,663	\$ 62,913	\$ 136,040	\$ 113,660	\$ 102,848	\$ 86,398
Households over \$200,000	3%	6%	4%	1%	1%	1%	3%	1%	17%	13%	4%	6%
Households under \$15,000	1%	10%	14%	1%	5%	3%	1%	13%	3%	5%	3%	8%
Hshlds/Indiv. in poverty, last 12 mo.	5%	13%	12%	4%	3%	18%	2%	13%	3%	7%	6%	9%
Unemployment rate	4.0%	6.8%	8.4%	4.8%	4.7%	12.8%	3.6%	5.3%	2.3%	4.6%	4.7%	5.0%
Employment Opp. (Workers over 15yrs)												
No Car in Dwelling Unit	5%	11%	5%	3%	3%	11%	3%	12%	4%	5%	5%	10%
Use Public Transit to Go to Work	5%	14%	16%	6%	6%	10%	3%	8%	3%	4%	3%	8%
Hotel/Food/Other employment	10%	16%	16%	12%	14%	11%	7%	12%	10%	11%	9%	14%
Service industry employment	17%	33%	25%	22%	22%	22%	14%	21%	12%	15%	16%	20%
Works at home	2.5%	2.6%	1.5%	1.5%	2.8%	2.1%	3.0%	1.6%	5.3%	6.1%	3.2%	3.4%
Race/Ethnicity and Privilege												
Only white	16%	5%	10%	22%	19%	9%	17%	12%	30%	46%	21%	21%
At least part-White	31%	13%	32%	41%	39%	36%	38%	30%	43%	67%	43%	37%
Only Japanese or Chinese	33%	9%	8%	7%	11%	4%	26%	21%	37%	14%	24%	22%
Only White, Japanese, Chinese	49%	14%	18%	28%	29%	12%	44%	33%	67%	59%	45%	43%
Native Hawaiian, other Pac. Islander	16%	21%	35%	20%	28%	69%	20%	30%	12%	21%	9%	23%
Foreign-born	14%	38%	21%	19%	21%	6%	11%	15%	15%	8%	7%	20%
Difficulty with English	10%	34%	17%	13%	12%	5%	5%	12%	7%	3%	4%	13%
High School non-grad (over age 24)	8%	22%	17%	6%	9%	14%	4%	17%	3%	5%	6%	10%

Notes:

Pearl City-Aiea includes Pearl City CDP, Aiea CDP and Waimatu CDP

Ewa Beach includes only Ewa Beach CDP.

Ewa Mauka includes Ewa Gentry CDP, Ewa Villages CDP, and Ocean Pointe CDP.

Kapolei includes only Kapolei CDP, and excludes Makakilo CDP, Kalaeloa CDP, and Ko Olina CDP

Leeward Coast includes Makaha CDP, Makaha Valley CDP, Waianae CDP, Maili CDP and Nanakuli CDP

Milliani includes Milliani Town CDP and Milliani Mauka CDP

Wahiawa does not include Schofield Barracks CDP, Whitmore Village CDP, and Wheeler Air Force Base CDP.

Kaneohe includes Kaneohe CDP, Ahuimanu CDP and Heeiea CDP; it excludes Kaneohe Station CDP.

By: Hannah Miyamoto, 2012

Source: American Community Survey, 2006-2010. U.S. Census Bureau.

6. We would like to wrap up our report by thanking our wonderful committee members, the SPECIAL members who were with us all year: Polly "Granny" Grace, Teri Heede, Pam Da Grossa, Gary Saito, Jerry Simmons, Denise (Chillingworth) and Mahalo Nui Loa to those staying with O'ahu Affirmative Action Committee and we welcome all new members including Matt Flach and Michael Golojuch, Sr.

Respectfully Submitted,

The O'ahu County Affirmative Action Committee