

## PROPOSED AMENDMENT TO THE O'AHU COUNTY COMMITTEE BYLAWS:

1. Section 9. Standing and Special Committees, section 9.1, as reads: (9.1) There shall be standing committees on rules, finance, legislation, membership, elections and convention planning. At least one of the co-chairs of each committee shall be a member of the OCC and shall be appointed by the Chair with advice and consent of the OCC. Membership of the committees is open to any member of the O'ahu County Democrats.

Section 9. Standing and Special Committees, section 9.1, amend to insert "Affirmative Action", after word "membership", so as to read: (9.1) There shall be standing committees on rules, finance, legislation, membership, affirmative action, elections and convention planning. At least one of the co-chairs of each committee shall be a member of the OCC and shall be appointed by the Chair with advice and consent of the OCC. Membership of the committees is open to any member of the O'ahu County Democrats.

Rationale: The Affirmative Action Committee should be elevated to a standing committee so as to give it the attention and importance it deserves.

### 2. Section 9. Standing and Special Committees. As reads:

(9.8) Special Committees. The County Chairperson may create special committees as may be necessary to accomplish tasks consistent with the mission of the O'ahu County organization and not otherwise within the charge of existing standing committees.

Section 9, Standing and Special Committees, section 9.8, amend to renumber to 9.9; and insert as (9.8) the following: (9.8). The Affirmative Action Committee shall be responsible for developing the OCC Affirmative Action Plan, tracking its implementation, and reporting results to the OCC. It shall also be responsible for providing advice and assistance to all Regions and Districts to assure full participation and equal opportunity of Hawaii's diverse population in the Oahu County Committee (inclusive of its regions, districts, and precincts), its programs and activities. The AA Committee shall also be responsible for advocating legislative measures impacting upon under-represented groups, such as the disabled, unless such legislative measures are being advocated by the State Central Committee caucuses.

3. Section 2, Executive Committee, Section 2.11, as reads: (2.11) Election of Executive Committee. With the exception of Regional Chairpersons, each member of the Executive Committee shall be elected by a majority of the votes cast at the O'ahu County Convention in odd-numbered years. The Regional Chairpersons shall be elected at the same convention by a majority of votes cast in their respective regions.

Section 2, Executive Committee, Section 2.11, amend to insert the words as underlined: (2.11) Election of Executive Committee. With the exception of the Chair and Vice Chair and Regional Chairpersons, each member of the Executive Committee shall be elected by a majority of the votes cast at the O'ahu County Convention in odd-numbered years. The Chair and Vice Chair will run on a combined slate and shall be elected at the same convention by a majority vote cast for the combined slate. The Regional Chairpersons shall be elected at the same convention by a majority of votes cast in their respective regions.

Rationale: The Affirmative Action plans for the O'ahu County Committee have over the years consistently committed to "the goal of full representation and participation regardless of color, race, ethnic origin, sex, gender identity, marital status, sexual orientation, age, disability, ancestry, religion, arrest and court record, or economic status, and it has always committed to "affirmatively seek, encourage and promote full representation and active participation by all of the diverse peoples of Hawaii in all facets and activities of our Party." For the last four years, the top two leadership positions of the OCC have been filled by men. To assure diversity in leadership and representation of at least two different genders in the leadership positions of the OCC, this amendment to the OCC bylaws will facilitate that diversity of representation by instituting a requirement that the positions of Chair and Vice Chair shall be elected simultaneously as a slate of two different genders.

4. Section 5. Eligibility & Elections, section 5.1, as reads: (5.1) Eligibility. Any member of the Party residing in the County may be elected an officer of the County Committee including County Chairperson, with the requirement that any member seeking the office of County Chairperson shall have been a member of the Party for at least one (1) year prior to the County Committee Officers election. Elected officials, individuals appointed to fill an elected office, or candidates for elected office are not eligible to become County Chairperson. If a member has resigned from the Party in the two years prior to re-enrollment, the re-enrolled member must be a member in good standing for at least one year prior to the County Committee Officers election prior to being elected an officer of the County Committee.

Section 5. Eligibility & Elections, section 5.1, amend to insert the underlined provisions: (5.1) Eligibility. Any member of the Party residing in the County may be elected an officer of the County Committee including County Chairperson, with the requirement that any member seeking the office of County Chairperson shall have been a member of the Party for at least one (1) year prior to the County Committee Officers election. Election to the positions of Chair and Vice Chair shall be combined as a slate with two different genders, so as to assure diversity in these leadership positions. They will be voted upon as one slate. Elected officials, individuals appointed to fill an elected office, or candidates for elected office are not eligible to become County Chairperson. If a member has resigned from the Party in the two years prior to re-enrollment, the re-enrolled member must be a member in good standing for at least one year prior to the County Committee Officers election prior to being elected an officer of the County Committee.

Rationale: Same as para 2 above.

**5. Section 9. Standing and Special Committees. As reads:**

(9.8) Special Committees. The County Chairperson may create special committees as may be necessary to accomplish tasks consistent with the mission of the O'ahu County organization and not otherwise within the charge of existing standing committees.

Section 9, Standing and Special Committees, section 9.8, renumber to 9.9; and insert as (9.8) the following: 9.8. The Affirmative Action Committee shall be responsible for developing the OCC Affirmative Action Plan, tracking its implementation, and reporting results to the OCC. It shall also be responsible for providing advice and assistance to all Regions and Districts to assure full participation and equal opportunity of Hawaii’s diverse population in the Oahu County Committee (inclusive of its regions, districts, and precincts), its programs and activities. The AA Committee shall also be responsible for advocating legislative measures impacting upon under-represented groups, such as the disabled, unless such legislative measures are being advocated by the State Central Committee caucuses.

6. Section 2. Executive Committee, section 2.10 as reads: (2.10) O’ahu County State Central Committee Representatives. The O’ahu County State Central Committee Representatives one male and one female to be elected by the O’ahu County Convention in even-numbered years, shall have the responsibility to ensure that the OCC makes the necessary organizational arrangements to support and implement adopted rules, procedures and practices of the State Convention and the State Central Committee. The O’ahu County State Central Committee Representatives shall be voting members of the Executive Committee and the OCC.

Section 2. Executive Committee, section 2.10, amend to delete the words “one male and one female” and insert in their place, “of two different genders”: (2.10) O’ahu County State Central Committee Representatives. The O’ahu County State Central Committee Representatives ~~one male and one female~~ of two different genders to be elected by the O’ahu County Convention in even-numbered years, shall have the responsibility to ensure that the OCC makes the necessary organizational arrangements to support and implement adopted rules, procedures and practices of the State Convention and the State Central Committee. The O’ahu County State Central Committee Representatives shall be voting members of the Executive Committee and the OCC.

Rationale: To bring the bylaws into compliance with the Party’s position of

7. Section 12. County Convention Rules, as reads, “Section 12, County Convention Rules.”

Section 12, County Convention Rules, amend to insert the underlined words: Section 12, County Convention, Rules, Platform, and Affirmative Action

Rationale: To bring consistency with the information provided in this section about the Rules, Platform, and Affirmative Action committees.

