



## **2018 O‘ahu County Committee (OCC) Affirmative Action Survey**

**Aloha,**

**The O‘ahu County Committee, Affirmative Action Committee, kindly requests that you complete this test survey by July 30, 2018. The purpose of the survey is to gather demographics on our membership and to assess the status of under-represented groups in the activities of the O‘ahu County Committee and the State Central Committee. The results of the survey will help us to plan and organize goals and objectives in areas in need of improvement.**

**The survey is being sent to a random group of members to test. Eventually, we plan to transmit the survey minimally to all members who are on email, and if funds are available to those not on email.**

**The survey takes about 10 minutes to complete. Besides securing demographics on OCC’s membership, it is also an opportunity to share with OCC leadership your thoughts about the most important issues facing our Party and the OCC today.**

**Instructions for completing the survey: [\(Rich, please complete\)](#)**

**Thank you for taking the time to complete the survey and to facilitate the work of YOUR Affirmative Action Committee.**

**RICHARD HALVERSON, Chair, O‘ahu County Committee**

## SURVEY

### DEMOGRAPHICS

**1. Which category below includes your age? \***

- ( ) 18 - 20
- ( ) 21 - 29
- ( ) 30 - 39
  
- ( ) 40 - 49
- ( ) 50 - 59
- ( ) 60 or older

**2. What is your gender identity? \***

- ( ) Female
- ( ) Genderqueer
- ( ) Androgynous
- ( ) Intersex
- ( ) Male
- ( ) Transgender
- ( ) Transsexual
- ( ) FTM (female-to-male)
- ( ) MTF (male-to-female)
- ( ) Other:

**3. What is your highest level of education completed? \***

- ( ) Less than high school degree
- ( ) High school degree or equivalent (e.g., GED)
- ( ) Some college but no degree
- ( ) Certificate program
- ( ) Associate degree
- ( ) Bachelor degree
- ( ) Graduate degree
- ( ) Other:

**4. Which of the following race/ethnicities best describes you? (you can select more than one)**

- ( ) Native Hawaiian
- ( ) Native American
- ( ) American of African Descent
- ( ) Chinese
- ( ) Japanese
- ( ) Filipino
- ( ) Korean
- ( ) Other Asian
- ( ) Micronesian
- ( ) Hispanic
- ( ) Pacific Islander
- ( ) Caucasian
- ( ) Other:

**5. Is English your first language?**

- ( ) Yes
- ( ) No

**If you responded 'NO' to the previous question, please tell us what your first language is.**

**6. Which of the following best describes your religious affiliation?**

- ( ) Protestant
- ( ) Catholic
- ( ) LDS
- ( ) Jewish
- ( ) Hindu
- ( ) Islamic
- ( ) Shinto
- ( ) Confucian
- ( ) Eastern Orthodox
- ( ) Taoist
- ( ) Bahai

- ( ) Unitarian
- ( ) Native American
- ( ) New Age
- ( ) Non-religious
- ( ) Agnostic
- ( ) Atheist
- ( ) Pagan
- ( ) Buddhist
- ( ) Other:

**7. What is your approximate average household income?**

- ( ) \$0 - \$24,999
- ( ) \$25,000 - \$49,999
- ( ) \$50,000 - \$74,999
- ( ) \$75,000 - \$99,999
- ( ) \$100,000 - \$124,999
- ( ) \$125,000 - \$149,999
- ( ) \$150,000 - \$174,999
- ( ) \$175,000 - \$199,999+

**8. What is your occupation?**

- ( ) Auto Repair
- ( ) Carpenter
- ( ) Community Advocate/Activist
- ( ) Computer Technician or Specialist
- ( ) Doctor
- ( ) Educator
- ( ) Electrician
- ( ) Health Technician
- ( ) Homemaker
- ( ) Lawyer
- ( ) Legislator
- ( ) Manager or Owner of a Company
- ( ) Nurse
- ( ) Office Worker
- ( ) Tourism Industry Worker
- ( ) Other: Please state \_\_\_\_\_

**9. Are you a veteran of the Armed Forces?**

- ( ) Yes
- ( ) No

**10. Are you in the military (Active)?**

- ( ) Yes
- ( ) No

**11. Do you have a physical, cognitive or sensory impairment or medical condition that requires any type of accessibility accommodation? (check all that apply)**

- ( ) Limited or no vision requiring electronic versions of printed materials.
- ( ) Limited or no hearing requiring audio support or sign interpretation.
- ( ) Limited mobility requiring barrier free access to the conference facility and rooms.
- ( ) Learning disabilities requiring easy-to-read signs and directions.
- ( ) Medical conditions (such as diabetes, food allergies, etc.) that require special meals.
- ( ) Other:

**AFFIRMATIVE ACTION PROGRAM EFFECTIVENESS**

**12. How knowledgeable are you about the OCC's Affirmative Action Program?**

- ( ) Knowledgeable
- ( ) Some knowledge
- ( ) No knowledge

**13. How important is the role of Districts and Precincts in Affirmative Action (AA)?**

- ( ) Extremely important. AA must be practiced from the ground up in the Party. Districts and precincts should be involved in developing the OCC Affirmative Action Plan and implementing it.

- ( ) Somewhat important. Districts and precincts should rely on OCC leadership on developing the OCC Affirmative Action Plan. Districts and precincts should implement the plan.
- ( ) Not important. Affirmative Action is no longer needed. The Party has sufficient representation of all races, genders, and physically disabled in Hawaii.

**14. Have you been a delegate to the OCC Convention or the SCC Convention. Check all that is applicable.**

- ( ) Delegate to the OCC Convention
- ( ) Delegate to the DPH Convention

**15. Are you or have you been an officer of the Democratic Party of Hawaii State Central Committee? Check all that apply.**

- ( ) Party Chair
- ( ) Vice Chair
- ( ) Secretary
- ( ) Treasurer
- ( ) National Committeeman/committeewoman
- ( ) Youth Representative
- ( ) SCC Caucus Representative
- ( ) County Chair
- ( ) OCC County Committee SCC Representative
- ( ) Senatorial District Representative

**16. Have you chaired any of the following State Central Committee (SCC) committees (check all that applies)**

- ( ) Affirmative Action Committee
- ( ) Campaign Committee
- ( ) Communications Committee
- ( ) Community Relations Committee
- ( ) Convention Committee
- ( ) Finance Committee
- ( ) Fundraising Committee
- ( ) Legislative Committee
- ( ) Membership Committee

- ( ) SCC Platform Committee
- ( ) SCC Rules Committee
- ( ) SCC Membership Committee

**17. Have you or are you currently serving in any of the following positions (check all that apply):**

- ( ) County Chair
- ( ) Region Chair
- ( ) District Chair
- ( ) Precinct Chair

**18. Have you or are you currently serving on any of the O‘ahu County Committee Committees? Check all that apply.**

- ( ) Affirmative Action
- ( ) Convention
- ( ) Elections
- ( ) Finance
- ( ) Legislation
- ( ) Membership

**19. Are you a member of any of the following caucuses? Check all that apply.**

- ( ) Education
- ( ) Environment
- ( ) Kupuna Caucus
- ( ) Labor
- ( ) Lesbian, Gay, Bisexual and Transgender (LGBT)
- ( ) Veteran’s
- ( ) Women’s Caucus

**20. Do you know how to join a caucus?**

- ( ) Yes
- ( ) No. If you checked this block, recommend going to the Democratic Party of Hawaii website, [hawaiidemocrats.org](http://hawaiidemocrats.org), click on About/Caucuses. There you will find information on all of the caucuses and their membership application forms.

**OTHER**

**21. What do you think are the most important issue(s) facing our Party today?**

**22. What are the most important issue(s) facing the O‘ahu County Committee today?**

**23. What kind of training do you think the O‘ahu County Committee should provide to its members?**

**24. In what ways would you like to help the O‘ahu County Committee?  
Check all that applies.**

- ( ) Serve on committee. If so, what committee? \_\_\_\_\_
- ( ) Help write newsletter
- ( ) Help candidates, i.e., sign waving, phone banking
- ( ) Help with administrative chores
- ( ) Help with maintaining the membership database
- ( ) Help setup County Committee meeting logistics
- ( ) Help organize voter registration drives
- ( ) Help with legislative testimonies
- ( ) Other (please state)

**25. In what ways can we improve the Affirmative Action program of the O‘ahu County Committee?**



**26. Would you like to receive updates from the Affirmative Action Committee?**

- ( ) Yes
- ( ) No

**27. Survey completed by:**

**Name**

**District**

**Precinct**

**Email Address**

**Thank you for completing this survey.**